

# **EXHIBIT 3-C**

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1. HSSE:

- Goal Zero: No incidents at work or home.
- Maintain a healthy lifestyle at work and at home by joining a gym and exercising on a regular basis.
- Attend at least five (5) HSSE events and activities sponsored by UA Geophysics by December 31st, 2012.
- Continue working with 6th floor safety team to promote safety at work
- Actively monitor my own stress levels, and keep close control on work-life balance.
  - o All vacation days accounted for by December 31st, 2013.
  - o All absences timely recorded in both personal and team calendars.

2. Business Goals:

- Operational Efficiency:
  - Ensure that all wells assigned to me are properly archived and attainable within ten (10) business days
    - Actively involved in cross training of new team members
    - Meet at least two (2) times a week to share best practices with new Corporate Data Management staff
- Log Data:
  - Participate in training events and learning programs that will increase my proficiency and knowledge with applications require for my job
    - Recall Automated Verification Engine (RAVEN) Training by Q3 2013
    - Learning the application and implementing RAVEN into my

daily loading techniques

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- Other Projects:
- RAVEN Training by Q3 2013
- Open Works training by Q2 2013
- Geology training course by Q4 2013

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